

2021 ANNUAL EEO PUBLIC FILE REPORT  
Arizona Board of Regents for Arizona State University

Station(s): KAET | PBS (TV)  
Community(ies) of License:  
Phoenix, Arizona

Reporting Period:  
May 22, 2020 – May 21, 2021

No. of Full-time Employees:                    5 – 10 \_\_\_\_\_ / More than 10 \_\_\_X\_\_\_  
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

**INITIATIVES**

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

**Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

- Ongoing – Station provides both internship opportunities for Horizon/Horizonte and part-time paid positions for the entire station, to ASU students with an interest in broadcast communications. Production positions include production crew for Arizona PBS Pledge Drives, studio productions (Horizon/Horizonte), and other local productions with responsibilities ranging from editor, videographer, and director. Other student positions include on-air promotions, operations, reception and graphic design. Presently, Arizona PBS employs 45 part-time paid student

worker and intern positions.

**Staff Involved:**

- Dept HR Specialist Sr
- Academic Financial Specialist
- Coordinating Producer
- Executive Producer
- Instructional Professional
- Manager, Marketing and Communications
- Instructional Tech Analyst
- Associate Director, Educational Outreach
- Program Manager, Educational Outreach
- Coordinator, Viewer Services
- Executive Coordinator
- Coordinator Sr., Member Services
- Coordinator, Media Production
- Office Specialist Sr., Operations
- Manager, Central Sound at Arizona PBS
- Manager, Marketing / Database
- Assistant Manager, Production

**Participated in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities:**

- More than 50 employees participated in our, “EPIC Conversations.” This is a virtual series that we created to interview various journalists and industry

executives about editorial policies, integrity codes, and overall culture in the broadcast industry. Each session ended with a Q&A. ASU Managing Director and Prof. of Practice posted and hosted community events on: *11/9/20, 2/18/21, 4/22/21*

**Established a mentoring program for station personnel:**

- More than 30 employees participated in the Arizona PBS Leadership Program to learn more about strategic thinking, goal-setting, communication, conflict resolution and team-building. The program was open to all managers, supervisors and any employee who wished to learn leadership skills. The training included viewing taped presentations, attending live Zoom sessions and engaging in small group discussions. Each participant was asked to put what they've learned into practice --- either with a project they are currently working on or a new one. (*10/23/2020, 10/30/2020, 11/6/2020, 11/13/2020, 11/20/2021, 12/4/2021*)

**Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination**

- Director of Recruitment &

Selection for Arizona State University, facilitated a Corporation for Public Broadcasting EEO Training & Certification session for all Arizona PBS staff on 08/6/2020. The session covered the best practices, policies and laws surrounding equal employment opportunity which is required annually.

- All paid Arizona PBS employees completed Preventing Harassment & Discrimination Training offered online by Arizona State University with the deadline of Oct.1, 2020.

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LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
9/22/20	Instructional Specialist Coordinator	Referred by colleague
11/18/20	TV Producer/ Writer (temporary position)	ASU Employee Referral
2/10/21	Digital Communications Specialist	Indeed.com
3/24/21	General Manager	ASU Employee Referral
4/26/21	Administrative Associate	Indeed.com

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INTERVIEWEE REFERRAL SOURCE SUMMARY

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
LinkedIn.com	2
Indeed.com	2
Advertisement	1
ASU Employee Referral	2
Search Firm website	2
<b>Total Number of Persons Interviewed during the Reporting Period:</b>	<b>9</b>

RECRUITING SOURCES USED

**Job Title of Position: Instructional Specialist Coordinator**

**Date of Hire: 9/22/20**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug	(480) 965-9841 <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
AZPBS Jobs	N	<a href="https://azpbs.org/about/careers/">https://azpbs.org/about/careers/</a>	Karen Bordeleau	<a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a>   <a href="mailto:DL.ORG.AZPBS@.asu.edu">DL.ORG.AZPBS@.asu.edu</a>	Sandy Mancilla	<a href="mailto:Sandy.mancilla@asu.edu">Sandy.mancilla@asu.edu</a>   (602) 496-5040
Indeed.com	N	<a href="https://www.linkedin.com/school/arizona-state-university/jobs/">https://www.linkedin.com/school/arizona-state-university/jobs/</a>		
ASU Employee Referral	N	tbd		

\* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.

**Job Title of Position: TV Producer/Writer (Temporary hire)**

**Date of Hire: 11/18/20**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug	(480) 965-9841 <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
AZPBS jobs	N	<a href="https://azpbs.org/about/careers">https://azpbs.org/about/careers</a>	Karen Bordeleau	<a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a>   <a href="mailto:DL.ORG.AZPBS@.asu.edu">DL.ORG.AZPBS@.asu.edu</a>	Sandy Mancilla	<a href="mailto:Sandy.mancilla@asu.edu">Sandy.mancilla@asu.edu</a>   (602) 496-5040
LinkedIn.com	N	<a href="https://www.linkedin.com/jobs/search?keywords=tv%2Bproducer%2Fdirector&amp;location=Tempe%2C%2BARizona%2C%2BUnited%2BStates&amp;geoid=101526294&amp;trk=public_jobs_jobs-search-bar_search-submit&amp;currentJobId=2615094099&amp;position=2&amp;pageNum=0">https://www.linkedin.com/jobs/search?keywords=tv%2Bproducer%2Fdirector&amp;location=Tempe%2C%2BARizona%2C%2BUnited%2BStates&amp;geoid=101526294&amp;trk=public_jobs_jobs-search-bar_search-submit&amp;currentJobId=2615094099&amp;position=2&amp;pageNum=0</a>		
National Assoc. of Hispanic Journalists	N	<a href="https://www.nahicareers.org/display-job/5497/TV-Producer-Director.html?searchId=1625013699.93&amp;page=1">https://www.nahicareers.org/display-job/5497/TV-Producer-Director.html?searchId=1625013699.93&amp;page=1</a>		
Native American Journalist Assoc.	N	<a href="https://najanewsroom.com/jobs/tv-producer/">https://najanewsroom.com/jobs/tv-producer/</a>		<a href="mailto:contact@naja.com">contact@naja.com</a>
Journalismjobs.com	N	<a href="https://www.journalismjobs.com/1666131-tv-producerdirector-arizona-state-university">https://www.journalismjobs.com/1666131-tv-producerdirector-arizona-state-university</a>		<a href="https://www.journalismjobs.com/post-new-job">https://www.journalismjobs.com/post-new-job</a>
Higherjobs.com	N	<a href="https://diversejobs.net/posting/program-coordinator/AF252-2FAB/">https://diversejobs.net/posting/program-coordinator/AF252-2FAB/</a>		<a href="mailto:sales@higherjobs.com">sales@higherjobs.com</a> (814) 861-3080
National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>		(301) 405-0248
Asian American Journal Association	N	<a href="https://www.aaja.org/">https://www.aaja.org/</a>		(202) 729-8383

Airman & Family Readiness Center	N	7282 N. 137 <sup>th</sup> Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 <a href="mailto:56fss.fsfr@us.af.mil">56fss.fsfr@us.af.mil</a>
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210		<a href="mailto:rsaemp@azdes.gov">rsaemp@azdes.gov</a> (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 <a href="mailto:tstump@azdes.gov">tstump@azdes.gov</a>
Chicanos Por La Casa	N	2916 N. 35 <sup>th</sup> Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 <a href="mailto:Andres.contreras@cplc.org">Andres.contreras@cplc.org</a>
Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly	(602) 627-2771 <a href="mailto:Teri.daly@va.gov">Teri.daly@va.gov</a>
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson	<a href="mailto:bmanson@gompers.org">bmanson@gompers.org</a>
Greater Phoenix Urban League	N	1402 S. 7 <sup>th</sup> Ave. Phoenix, AZ 85007	A. Fisher	(602) 254-5611 ext. 111 <a href="mailto:afisher@gphxul.org">afisher@gphxul.org</a>
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis	(602) 258-4822 <a href="mailto:Verna.monenerkit@itcaonline.com">Verna.monenerkit@itcaonline.com</a>
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton	<a href="mailto:Sheltony@mail.maricopa.gov">Sheltony@mail.maricopa.gov</a>
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 <a href="mailto:Career.servcies@gwmail.maricopa.edu">Career.servcies@gwmail.maricopa.edu</a>
Maricopa Workforce Connections	N	1840 N. 95 <sup>th</sup> Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 <a href="mailto:JohnsonK019@mail.maricopa.gov">JohnsonK019@mail.maricopa.gov</a>
Phoenix Indian Center, Inc.	N	2601 N. 3 <sup>rd</sup> St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 <a href="mailto:myazzie@phxindcenter.org">myazzie@phxindcenter.org</a>
Phoenix Workforce Connection	N	9801 N. 7 <sup>th</sup> St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 <a href="mailto:Rosemarie.gonzales@phoenix.gov">Rosemarie.gonzales@phoenix.gov</a>
US Vets-Phoenix	N		Tera Colhoun Valenzuela	<a href="mailto:tcalhoun@usvetsinc.org">tcalhoun@usvetsinc.org</a>
Goodwill of Arizona	N	<a href="mailto:jobleads@goodwillaz.org">jobleads@goodwillaz.org</a>	Chandler Timms	<a href="mailto:Chandler.timms@goodwillaz.org">Chandler.timms@goodwillaz.org</a>
NAACP of Arizona	N	1818 S. 16 <sup>th</sup> St. Phoenix, AZ 85034	Various	(602) 252-4064 <a href="mailto:ahart@naacpmaricopaz.org">ahart@naacpmaricopaz.org</a> <a href="mailto:evnaacp@gmail.com">evnaacp@gmail.com</a> (East Valley) <a href="mailto:charlesfanneil@yahoo.com">charlesfanneil@yahoo.com</a> (President of AZ State Conf. of NAACP)
Arc of Arizona	N			<a href="mailto:thearcaz@gmail.com">thearcaz@gmail.com</a>
Career Paths Initiative	N		Eulonda Martinez	<a href="mailto:Eulonda.martinez@gric.nsn.us">Eulonda.martinez@gric.nsn.us</a>
Dress for Success	N	<a href="mailto:phoenix@dressforsuccess.org">phoenix@dressforsuccess.org</a>		
Family Promise	N	<a href="mailto:cchewning@familypromiseaz.org">cchewning@familypromiseaz.org</a>		
Focus Employment	N	<a href="mailto:jamie@focusemployment.com">jamie@focusemployment.com</a>		
Friendly House	N	<a href="mailto:angelapc@friendlyhouse.org">angelapc@friendlyhouse.org</a>		

Gateway (Maricopa County Skilled Center)	N	<a href="mailto:Careercenter@gwmail.maricopa.edu">Careercenter@gwmail.maricopa.edu</a>		
Salt River Pima- Maricopa Indian Community	N	<a href="mailto:communityjobs@srpmic-nsn.gov">communityjobs@srpmic-nsn.gov</a>		
STARSAZ.org	N		Claudia Chavez	<a href="mailto:cchavez@starsaz.org">cchavez@starsaz.org</a>
US Dept. of Veterans Affairs	N		Jacqueline Zepp	<a href="mailto:Jacqueline.zepp@va.gov">Jacqueline.zepp@va.gov</a>
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	<a href="mailto:Thomas.dooley@va.gov">Thomas.dooley@va.gov</a>
WEDCO	N	Employment Training Center	Joyce	<a href="mailto:joyce@wedco.net">joyce@wedco.net</a>
U.S. Army and Army Reserves	N	<a href="http://www.employerpartnership.org">www.employerpartnership.org</a>	Scott Essex	<a href="mailto:Scott.essex44@gmail.com">Scott.essex44@gmail.com</a>
Career Connectors	N		Jessica Pierce	<a href="mailto:contact@careerconnectors.com">contact@careerconnectors.com</a>
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 <a href="mailto:cgille@fsef.org">cgille@fsef.org</a>
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 <a href="mailto:logan@wedco.net">logan@wedco.net</a>
Luke AFB Community Readiness Technician Airman & Family Readiness Flight	N	7282 137 <sup>th</sup> Ave. (bldg.. 1113) Luke AFB, AZ 85309	James Knuckles	(623) 856-6514 <a href="mailto:James.knuckles@us.af.mil">James.knuckles@us.af.mil</a>
NFBPA	N	<a href="mailto:lboone@glendalaz.com">lboone@glendalaz.com</a>	Janice Pitts	<a href="mailto:Janice.pitts@phoenix.gov">Janice.pitts@phoenix.gov</a>
Phoenix Indian Center	N		Bonnie DeWeaver	<a href="mailto:bdeweaver@phxindcenter.org">bdeweaver@phxindcenter.org</a>
Arizona State University Police Dept.	N		Hilda Godinez	<a href="mailto:Hilda.godinez@asu.edu">Hilda.godinez@asu.edu</a>
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100 Phoenix, AZ 85021	Joan E. Sisco	(602) 841-7663 <a href="mailto:jsisco@veteransfirstltd.org">jsisco@veteransfirstltd.org</a>
Dept. of Economic Security Veterans Program	N	120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 <a href="mailto:dgroen@azdes.gov">dgroen@azdes.gov</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.



**Job Title of Position: Digital Communications Specialists**
**Date of Hire: 2/10/20**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug	(480) 965-9841 <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
AZPBS jobs	N	<a href="https://azpbs.org/about/careers/">https://azpbs.org/about/careers/</a>	Karen Bordeleau	<a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a> DL.ORG.AZPBS@.asu.edu	Sandy Mancilla	<a href="mailto:Sandy.mancilla@asu.edu">Sandy.mancilla@asu.edu</a>   (602) 496-5040
LinkedIn.com	N	<a href="https://www.linkedin.com/school/arizona-state-university/jobs/">https://www.linkedin.com/school/arizona-state-university/jobs/</a>		
Indeed.com	N	<a href="https://www.linkedin.com/school/arizona-state-university/jobs/">https://www.linkedin.com/school/arizona-state-university/jobs/</a>		
Airman & Family Readiness Center	N	7282 N. 137 <sup>th</sup> Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 <a href="mailto:56fss.fsfr@us.af.mil">56fss.fsfr@us.af.mil</a>
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210		<a href="mailto:rsaemp@azdes.gov">rsaemp@azdes.gov</a> (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 <a href="mailto:tstump@azdes.gov">tstump@azdes.gov</a>
Chicanos Por La Casa	N	2916 N. 35 <sup>th</sup> Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 <a href="mailto:Andres.contreras@cplc.org">Andres.contreras@cplc.org</a>
Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly	(602) 627-2771 <a href="mailto:Teri.daly@va.gov">Teri.daly@va.gov</a>
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson	<a href="mailto:bmanson@gompers.org">bmanson@gompers.org</a>
Greater Phoenix Urban League	N	1402 S. 7 <sup>th</sup> Ave. Phoenix, AZ 85007	A. Fisher	(602) 254-5611 ext. 111 <a href="mailto:afisher@gphxul.org">afisher@gphxul.org</a>
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis	(602) 258-4822 <a href="mailto:Verna.monenerkit@itcaonline.com">Verna.monenerkit@itcaonline.com</a>
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton	<a href="mailto:Sheltony@mail.maricopa.gov">Sheltony@mail.maricopa.gov</a>
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 <a href="mailto:Career.servcies@gwmail.maricopa.edu">Career.servcies@gwmail.maricopa.edu</a>
Maricopa Workforce Connections	N	1840 N. 95 <sup>th</sup> Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 <a href="mailto:JohnsonK019@mail.maricopa.gov">JohnsonK019@mail.maricopa.gov</a>
Phoenix Indian Center, Inc.	N	2601 N. 3 <sup>rd</sup> St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 <a href="mailto:myazzie@phxindcenter.org">myazzie@phxindcenter.org</a>
Phoenix Workforce Connection	N	9801 N. 7 <sup>th</sup> St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 <a href="mailto:Rosemarie.gonzales@phoenix.gov">Rosemarie.gonzales@phoenix.gov</a>
US Vets-Phoenix	N		Tera Colhoun Valenzuela	<a href="mailto:tcalhoun@usvetsinc.org">tcalhoun@usvetsinc.org</a>

Goodwill of Arizona	N	<a href="mailto:jobleads@goodwillaz.org">jobleads@goodwillaz.org</a>	Chandler Timms	<a href="mailto:Chandler.timms@goodwillaz.org">Chandler.timms@goodwillaz.org</a>
NAACP of Arizona	N	1818 S. 16 <sup>th</sup> St. Phoenix, AZ 85034	Various	(602) 252-4064 <a href="mailto:ahart@naacpmaricopaz.org">ahart@naacpmaricopaz.org</a> <a href="mailto:evnaacp@gmail.com">evnaacp@gmail.com</a> (East Valley) <a href="mailto:charlesfanneil@yahoo.com">charlesfanneil@yahoo.com</a> (President of AZ State Conf. of NAACP)
Arc of Arizona	N			<a href="mailto:thearcaz@gmail.com">thearcaz@gmail.com</a>
Career Paths Initiative	N		Eulonda Martinez	<a href="mailto:Eulonda.martinez@gric.nsn.us">Eulonda.martinez@gric.nsn.us</a>
Dress for Success	N	<a href="mailto:phoenix@dressforsuccess.org">phoenix@dressforsuccess.org</a>		
Family Promise	N	<a href="mailto:cchewning@familypromiseaz.org">cchewning@familypromiseaz.org</a>		
Focus Employment	N	<a href="mailto:jamie@focusemployment.com">jamie@focusemployment.com</a>		
Friendly House	N	<a href="mailto:angelapc@friendlyhouse.org">angelapc@friendlyhouse.org</a>		
Gateway (Maricopa County Skilled Center)	N	<a href="mailto:Careercenter@gwmail.maricopa.edu">Careercenter@gwmail.maricopa.edu</a>		
Salt River Pima-Maricopa Indian Community	N	<a href="mailto:communityjobs@srpmic-nsn.gov">communityjobs@srpmic-nsn.gov</a>		
STARSAZ.org	N		Claudia Chavez	<a href="mailto:cchavez@starsaz.org">cchavez@starsaz.org</a>
US Dept. of Veterans Affairs	N		Jacqueline Zepp	<a href="mailto:Jacqueline.zepp@va.gov">Jacqueline.zepp@va.gov</a>
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	<a href="mailto:Thomas.dooley@va.gov">Thomas.dooley@va.gov</a>
WEDCO	N	Employment Training Center	Joyce	<a href="mailto:joyce@wedco.net">joyce@wedco.net</a>
U.S. Army and Army Reserves	N	<a href="http://www.employerpartnership.org">www.employerpartnership.org</a>	Scott Essex	<a href="mailto:Scott.essex44@gmail.com">Scott.essex44@gmail.com</a>
Career Connectors	N		Jessica Pierce	<a href="mailto:contact@careerconnectors.com">contact@careerconnectors.com</a>
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 <a href="mailto:cgille@fsef.org">cgille@fsef.org</a>
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 <a href="mailto:logan@wedco.net">logan@wedco.net</a>
Luke AFB Community Readiness Technician Airman & Family Readiness Flight	N	7282 137 <sup>th</sup> Ave. (bldg.. 1113) Luke AFB, AZ 85309	James Knuckles	(623) 856-6514 <a href="mailto:James.knuckles@us.af.mil">James.knuckles@us.af.mil</a>
NFBPA	N	<a href="mailto:lboone@glendalaz.com">lboone@glendalaz.com</a>	Janice Pitts	<a href="mailto:Janice.pitts@phoenix.gov">Janice.pitts@phoenix.gov</a>
Phoenix Indian Center	N		Bonnie DeWeaver	<a href="mailto:bdeweaver@phxindcenter.org">bdeweaver@phxindcenter.org</a>
Arizona State University Police Dept.	N		Hilda Godinez	<a href="mailto:Hilda.godinez@asu.edu">Hilda.godinez@asu.edu</a>
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100	Joan E. Sisco	(602) 841-7663

		Phoenix, AZ 85021		<a href="mailto:jsisco@veteransfirstltd.org">jsisco@veteransfirstltd.org</a>
Dept. of Economic Security Veterans Program	N	120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 <a href="mailto:dgroen@azdes.gov">dgroen@azdes.gov</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**Job Title of Position: General Manager**

**Date of Hire: 3/24/21**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug	(480) 965-9841 <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
AZPBS jobs	N	<a href="https://azpbs.org/about/careers/">https://azpbs.org/about/careers/</a>	Karen Bordeleau	<a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a> DL.ORG.AZPBS@.asu.edu	Sandy Mancilla	<a href="mailto:Sandy.mancilla@asu.edu">Sandy.mancilla@asu.edu</a>   (602) 496-5040
Koya Partners Diversified Search Group (Recruitment source)	N	<a href="https://koyapartners.com/clients/current-searches/">https://koyapartners.com/clients/current-searches/</a>	Cheryl Stevens, VP	(312) 788-2758 <a href="mailto:cstevens@koyapartners.com">cstevens@koyapartners.com</a>
ASU Employee Referral	N	555 N. Central Ave. Phoenix, AZ 85004	Julia Wallace	<a href="mailto:Julia.wallace@asu.edu">Julia.wallace@asu.edu</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**Job Title of Position: Administrative Assoc.**

**Date of Hire: 4/26/21**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug	(480) 965-9841 <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
AZPBS jobs	N	<a href="https://azpbs.org/about/careers/">https://azpbs.org/about/careers/</a>	Karen Bordeleau	<a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a> DL.ORG.AZPBS@.asu.edu	Sandy Mancilla	<a href="mailto:Sandy.mancilla@asu.edu">Sandy.mancilla@asu.edu</a>   (602) 496-5040
Indeed.com	N	<a href="https://www.linkedin.com/school/arizona-state-university/jobs/">https://www.linkedin.com/school/arizona-state-university/jobs/</a>		
Airman & Family Readiness Center	N	7282 N. 137 <sup>th</sup> Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 <a href="mailto:56fss.fsfr@us.af.mil">56fss.fsfr@us.af.mil</a>
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210		<a href="mailto:rsaemp@azdes.gov">rsaemp@azdes.gov</a> (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 <a href="mailto:tstump@azdes.gov">tstump@azdes.gov</a>
Chicanos Por La Casa	N	2916 N. 35 <sup>th</sup> Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 <a href="mailto:Andres.contreras@cplc.org">Andres.contreras@cplc.org</a>

Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly	(602) 627-2771 <a href="mailto:Teri.daly@va.gov">Teri.daly@va.gov</a>
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson	<a href="mailto:bmanson@gompers.org">bmanson@gompers.org</a>
Greater Phoenix Urban League	N	1402 S. 7 <sup>th</sup> Ave. Phoenix, AZ 85007	A. Fisher	(602) 254-5611 ext. 111 <a href="mailto:afisher@gphxul.org">afisher@gphxul.org</a>
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis	(602) 258-4822 <a href="mailto:Verna.monenerkit@itcaonline.com">Verna.monenerkit@itcaonline.com</a>
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton	<a href="mailto:Sheltony@mail.maricopa.gov">Sheltony@mail.maricopa.gov</a>
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 <a href="mailto:Career.servcies@gwmail.maricopa.edu">Career.servcies@gwmail.maricopa.edu</a>
Maricopa Workforce Connections	N	1840 N. 95 <sup>th</sup> Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 <a href="mailto:JohnsonK019@mail.maricopa.gov">JohnsonK019@mail.maricopa.gov</a>
Phoenix Indian Center, Inc.	N	2601 N. 3 <sup>rd</sup> St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 <a href="mailto:myazzie@phxindcenter.org">myazzie@phxindcenter.org</a>
Phoenix Workforce Connection	N	9801 N. 7 <sup>th</sup> St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 <a href="mailto:Rosemarie.gonzales@phoenix.gov">Rosemarie.gonzales@phoenix.gov</a>
US Vets-Phoenix	N		Tera Colhoun Valenzuela	<a href="mailto:tcalhoun@usvetsinc.org">tcalhoun@usvetsinc.org</a>
Goodwill of Arizona	N	<a href="mailto:jobleads@goodwillaz.org">jobleads@goodwillaz.org</a>	Chandler Timms	<a href="mailto:Chandler.timms@goodwillaz.org">Chandler.timms@goodwillaz.org</a>
NAACP of Arizona	N	1818 S. 16 <sup>th</sup> St. Phoenix, AZ 85034	Various	(602) 252-4064 <a href="mailto:ahart@naacpmaricopaaz.org">ahart@naacpmaricopaaz.org</a> <a href="mailto:evnaacp@gmail.com">evnaacp@gmail.com</a> (East Valley) <a href="mailto:charlesfanneil@yahoo.com">charlesfanneil@yahoo.com</a> (President of AZ State Conf. of NAACP)
Arc of Arizona	N			<a href="mailto:thearcaz@gmail.com">thearcaz@gmail.com</a>
Career Paths Initiative	N		Eulonda Martinez	<a href="mailto:Eulonda.martinez@gric.nsn.us">Eulonda.martinez@gric.nsn.us</a>
Dress for Success	N	<a href="mailto:phoenix@dressforsuccess.org">phoenix@dressforsuccess.org</a>		
Family Promise	N	<a href="mailto:cchewning@familypromiseaz.org">cchewning@familypromiseaz.org</a>		
Focus Employment	N	<a href="mailto:jamie@focusemployment.com">jamie@focusemployment.com</a>		
Friendly House	N	<a href="mailto:angelapc@friendlyhouse.org">angelapc@friendlyhouse.org</a>		
Gateway (Maricopa County Skilled Center)	N	<a href="mailto:Careercenter@gwmail.maricopa.edu">Careercenter@gwmail.maricopa.edu</a>		
Salt River Pima-Maricopa Indian Community	N	<a href="mailto:communityjobs@srpmic-nsn.gov">communityjobs@srpmic-nsn.gov</a>		
STARSAZ.org	N		Claudia Chavez	<a href="mailto:cchavez@starsaz.org">cchavez@starsaz.org</a>
US Dept. of Veterans Affairs	N		Jacqueline Zepp	<a href="mailto:Jacqueline.zepp@va.gov">Jacqueline.zepp@va.gov</a>
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	<a href="mailto:Thomas.dooley@va.gov">Thomas.dooley@va.gov</a>
WEDCO	N	Employment Training Center	Joyce	<a href="mailto:joyce@wedco.net">joyce@wedco.net</a>

U.S. Army and Army Reserves	N	<a href="http://www.employerpartnership.org">www.employerpartnership.org</a>	Scott Essex	<a href="mailto:Scott.essex44@gmail.com">Scott.essex44@gmail.com</a>
Career Connectors	N		Jessica Pierce	<a href="mailto:contact@careerconnectors.com">contact@careerconnectors.com</a>
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 <a href="mailto:cgille@fsef.org">cgille@fsef.org</a>
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 <a href="mailto:logan@wedco.net">logan@wedco.net</a>
Luke AFB Community Readiness Technician Airman & Family Readiness Flight	N	7282 137 <sup>th</sup> Ave. (bldg.. 1113) Luke AFB, AZ 85309	James Knuckles	(623) 856-6514 <a href="mailto:James.knuckles@us.af.mil">James.knuckles@us.af.mil</a>
NFBPA	N	<a href="mailto:lboone@glendalaz.com">lboone@glendalaz.com</a>	Janice Pitts	<a href="mailto:Janice.pitts@phoenix.gov">Janice.pitts@phoenix.gov</a>
Phoenix Indian Center	N		Bonnie DeWeaver	<a href="mailto:bdeweaver@phxindcenter.org">bdeweaver@phxindcenter.org</a>
Arizona State University Police Dept.	N		Hilda Godinez	<a href="mailto:Hilda.godinez@asu.edu">Hilda.godinez@asu.edu</a>
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100 Phoenix, AZ 85021	Joan E. Sisco	(602) 841-7663 <a href="mailto:jsisco@veteransfirstltd.org">jsisco@veteransfirstltd.org</a>
Dept. of Economic Security Veterans Program	N	120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 <a href="mailto:dgroen@azdes.gov">dgroen@azdes.gov</a>

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