

## 2025 ANNUAL EEO PUBLIC FILE REPORT

### Arizona Board of Regents for Arizona State University

Station: KAET, Phoenix, Arizona

Reporting Period: May 22,2024 - May 21, 2025

No. of Full-time Employees: More than 10  
Small Market Exemption: No

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

#### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **events** sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

- 10/04/24 | Co-hosted a free community career fair at the Arizona State Fair in partnership with the Corporation for Public Broadcasting (CPB) and the Ready To Learn initiative. The event featured a “Jamming on the Job” stage presentation, interactive booths, and hands-on activities to engage young children and families in exploring career paths. The Arizona PBS production team participated alongside professionals from banking, healthcare, emergency services, and other industries, providing career insights and promoting interest in broadcast media and related fields.
- 10/24/24 | Hosted middle and high school students from across Arizona for a guided tour of its broadcast facilities, including the control room, engineering areas, and production studios. The visiting students were youth leaders involved in the statewide “Kids Voting” initiative, representing diverse school sites and communities. The tour aimed to introduce students to careers in broadcasting and provide firsthand insight into public media operations.
- 02/25/25 | Events Manager participated in the American Marketing Association (AMA) Career Fair held on the ASU Tempe campus. The event provided ASU students and alumni with the opportunity to engage with industry professionals, explore career pathways, and learn about opportunities in broadcasting and media. Arizona PBS’s involvement supported outreach to diverse community groups interested in broadcast employment issues.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

- 04/01/25 | Awarded the Job Explained Grant from American Graduation. This grant supports the planning, promotion, and execution of a comprehensive local and community engagement initiative aimed at educating high school students and young adults ages 15–26 about in-demand careers, including those in broadcasting. This initiative also enhances the station's capacity to produce and distribute local content on digital platforms commonly used by younger audiences, thereby expanding outreach and fostering career awareness in media and related fields.
- 04/02/25 | Events Manager virtually attended the Public Media Jobs Virtual Job fair. During the live event, candidates reviewed the content of our available positions at the time and line up for a chance to connect with station staff for 1on1 discussions.
- Ongoing | Station provides both internship opportunities for Horizon/Horizonte and part-time paid positions for the entire station, to ASU students with an interest in broadcast communications. Production positions include production crew for Arizona PBS Pledge Drives, studio productions (Horizon/Horizonte), and other local productions with responsibilities ranging from editor, videographer, and director. Other student positions include on-air promotions, operations, reception and graphic design. Presently, Arizona PBS employs 48 part-time paid student workers and intern positions.

**Staff Involved:**

- Director, Fiscal & Business Operations
- HR Business Operations Specialist
- Fiscal Specialist, Education Outreach
- Executive Producers (2)
- Director, Marketing and Communications
- Instructional Tech Analyst
- Associate Director, Educational Outreach
- Program Manager, Educational Outreach
- Director of Sales & Business Development
- Executive Coordinator
- Coordinator Sr., Member Services
- Coordinator, Media Production
- Business Operations Managers (2)
- Manager, Central Sound at Arizona PBS
- Art Director
- Manager, Production

#### **High school senior internship program:**

*Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

- Arizona PBS is in its 6th year working with Phoenix Union High School District - Bioscience High School to have 2-5 interns complete volunteer work across the station multiple times a week for the full school year. High school seniors must complete 250 service hours prior to graduation.
- Participated in monthly and quarterly collaborative meetings with the City of Phoenix Housing Services Support team. These meetings focused on addressing the needs of high-demand employers, job seekers requiring additional support, and the planning of community engagement activities. This ongoing involvement promotes broad-based outreach and supports workforce development efforts within the community.
- Arizona PBS purchased the annual committee membership renewal for Executive Content Managers (ECM), providing content managers with continued access to professional development resources through Public Media Learns and other ECM benefits for the upcoming fiscal year. ECM's mission supports education and leadership development for public media content professionals, with a focus on promoting diversity, inclusion, and collaboration across platforms. Participation in this program enables Arizona PBS staff to strengthen leadership skills, elevate local voices, and contribute to the advancement of high-quality, inclusive content in the public media system.
- 01/09/25 | the Manager of Pledge & Membership at Arizona PBS attended the TRAC Development Workshop, a professional training program focused on strategic fundraising and leadership development. The workshop provided a collaborative space for colleagues to share best practices and key insights aimed at preparing participants for fundraising success at the executive leadership level. This training supports skill-building for advancement within the station.
- Director of Finance, Business Operations Manager and Data Analyst attended Public Media Business Association (PMBA) conference, which contained

training on FCC, CPB, and other Public Media requirements.

- Director of Educational Outreach served as an elected representative on the national PBS KIDS and Education Leadership Committee, participating in monthly virtual meetings and quarterly in-person sessions. Through this role, the Director engaged directly with leadership from PBS and the Corporation for Public Broadcasting (CPB) to contribute to process and product development, system-wide collaboration, and the exploration of funding opportunities. This ongoing involvement supports professional development and positions the staff members for advancement within the organization.
- Participated as a mentor in the Arizona State University Commission on the Status of Women (CSW) cohort program, a six-month initiative focused on professional and leadership development. As part of the program, the staff members engaged in joint development sessions with their mentee, conducted a structured book study, and held regular one-on-one meetings. This mentoring experience provided growth opportunities for both mentor and mentee, supporting skill-building and leadership advancement within the organization.
- 9/12/24 | AZPBS Hosted the Greater Phoenix Leadership Board for a half day conference. The entire station was invited to attend. Guest speakers included high level local Arizona executives that included Chris Camacho, CEO of GPEC.
- 2/11/25-2/12/25 | Audience Development Summit hosted by Greater Public in Phoenix. Sessions cover the latest challenges of audience development with solutions from stations who are finding success.
  - Administrative Specialist
  - General Manager
  - Sr. Director & Revenue Officer
  - Sr. Director & Educational Outreach
  - Dir. of Brand Engagement & Marketing
  - Exec. Director of Development
  - Executive Producers (2)
  - Asst. Director of Digital
  - Manager of Production
  - Sr. Director of Content

*Established a mentoring program for station personnel.*

- 10/11/23 | AZPBS education leadership participated in ASU Commission on the Status of Women mentoring program. Professional development provided for education leadership and mentoring/mentee relationships pairing AZPBS ed leadership with other managers across the university.
- 08/19/24 | Educational Outreach team participated in ASU Mary Lou Fulton Teachers' College (MLFTC) Principled Innovation workshop. In participating in the workshop, the team was mentored by Early Childhood Education ASU faculty on current trends and practices. This mentor plan allows for our staff to be well versed in community outreach for Early Childhood development.
- 01/01/25 | Business Operations Manager began participation in the ASU Emerging Supervisor Pathway mentoring program. This initiative is designed to equip aspiring supervisors with foundational knowledge of ASU operations, including Arizona PBS, and to prepare them for future leadership and promotional opportunities within the organization.
- 01/01/25 | the Director of Business Operations at Arizona PBS began participation in the ASU Leadership Program, a mentoring initiative designed to enhance leadership capacity among university personnel. Through this program, the Director explored and developed their unique leadership style while gaining tools, models, and strategies to apply in guiding the station's growth and success. This mentoring experience supports professional development and provides clear opportunities for advancement within the organization.

*Participated in at least 4 events or programs sponsored by **educational** institutions relating to career opportunities in broadcasting.*

- 9/15/24 | AZPBS participated in “Women in Public Media” national leadership group meeting face to face at annual PBS and NETA conferences and virtually several times throughout the year.
- 9/15/24 | AZPBS participated in national PLC (professional learning communities) for education, programming, outreach, and development. PLCs are hosted by NETA and national PBS. Face to face groups met at annual PBS and NETA conferences and met virtually several times throughout the year.
- 06/07/24 | Hosted students from Junior Achievement for an educational visit focused on

careers in broadcasting. During the visit, staff members (Director of Sales, Account Exec, and General Manager) led a discussion highlighting various roles within the industry and the pathways to enter the field. The event provided students with valuable insight into broadcast operations and career opportunities in public media.

- 04/02/25 | Sr. Coordinator for Educational Outreach attended the ASU Prep Poly College & Career Fair. Presented to high school students about the importance of careers working with young children AND hosting an Early Childhood Workforce Registry and Scholarship resource booth.
- 2/22/25 | ASU (Cronkite) Open Door
  - Manager, Production (engineering and tour)
  - Director, Educational Outreach
  - Assist Director, Educational Outreach
  - Digital Producer

*Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.*

- All paid Arizona PBS employees completed Preventing Harassment & Discrimination Training offered online by CPB with the deadline of Sept. 30, 2024.
- All paid Arizona PBS employees completed ASU – Your Duty to Report, Preventing harassment and discrimination, ASU Inclusive Communities and Arizona Public Service policy at the time of hire and Preventing Harassment and Discrimination ASU training must be renewed annually.
- Arizona PBS management-level staff attended several industry conferences that included training on equal employment opportunities and the prevention of workplace discrimination. These included the PMDMC Conference on July 8, 2024, the NETA Conference on September 15, 2024, and the PBS Annual Meeting on March 13, 2025. During these events, staff participated in breakout sessions focused on EEO practices, diversity, equity, and inclusion, as well as strategies to foster a non-discriminatory and inclusive workplace environment.

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## LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Source Referring Hiree
1/13/2025	Account Executive	OHR Recruiting Sources & LinkedIn
4/21/2025	Grant Writer	OHR Recruiting Sources & LinkedIn
4/21/2025	Communications Specialist	Waiver Hire - no advertising
5/12/2025	Communications Specialist	LinkedIn, HigherEdjobs, OHR Recruiting Sources
10/28/2024	Assistant Director	OHR Recruiting Sources
7/22/2024	Business Operations Manager	OHR Recruiting Sources, Chronicle of Higher Education, HigherEdJobs.com, LinkedIn, Monster.com
7/8/2024	Coordinator Senior	OHR Recruiting Sources
6/24/2024	Program Specialist	OHR Recruiting Sources
7/15/2024	Coordinator Senior	OHR Recruiting Sources
8/12/2024	Senior Director of Content	OHR Recruiting Sources, HigherEdJobs, Chronicle, LinkedIn

\* *Indeed scrapes the postings from one of our websites, and reposts them. The site aggregates job listings from thousands of websites, including job boards, staffing firms, associations, and company career pages. They generate revenue by selling premium job posting and resume features to employers and companies hiring.[5] In 2011, Indeed began allowing job seekers to apply directly to jobs on Indeed's site[6] and offering resume posting and storage*

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## INTERVIEWEE REFERRAL SOURCE SUMMARY

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Searching ASU Website	56
Monster.com	
Linkedin	6
Higheredjobs.com	2
Chronicle of Higher Education	2
Glassdoor	
Colleague	1

## RECRUITING SOURCES USED

Job Title of Position: Account Executive		Date of Hire: 1/13/25	
Referral Source	*	Address of Source	Contact at Source
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug  <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
AZPBS jobs	N	<a href="https://azpbs.org/about/careers">https://azpbs.org/about/careers</a>	Karen Bordeleau  <a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson  <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a>   <a href="mailto:DL.ORG.AZPBS@.asu.edu">DL.ORG.AZPBS@.asu.edu</a>	Matthew Poag  <a href="mailto:matthew.poag@asu.edu">matthew.poag@asu.edu</a>
LinkedIn.com	N	-	
National Assoc. of Hispanic Journalists	N	-	
Native American Journalist Assoc.	N	-	<a href="mailto:contact@naja.com">contact@naja.com</a>
National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>	(301) 405-0248
Asian American Journal Association	N	<a href="https://www.aaja.org/">https://www.aaja.org/</a>	(202) 729-8383
Airman & Family Readiness Center	N	7282 N. 137 <sup>th</sup> Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo  <a href="mailto:56fss.fsfr@us.af.mil">56fss.fsfr@us.af.mil</a>
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210	<a href="mailto:rsaemp@azdes.gov">rsaemp@azdes.gov</a>  (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump  <a href="mailto:tstamp@azdes.gov">tstamp@azdes.gov</a>
Chicanos Por La Casa	N	2916 N. 35 <sup>th</sup> Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras  <a href="mailto:Andres.contreras@cplc.org">Andres.contreras@cplc.org</a>
Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly  <a href="mailto:Teri.daly@va.gov">Teri.daly@va.gov</a>
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson  <a href="mailto:bmanson@gompers.org">bmanson@gompers.org</a>
Greater Phoenix Urban League	N	1402 S. 7 <sup>th</sup> Ave. Phoenix, AZ 85007	A. Fisher  <a href="mailto:afisher@gphxul.org">afisher@gphxul.org</a>
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis  <a href="mailto:Verna.monenerkit@itcaonline.com">Verna.monenerkit@itcaonline.com</a>
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton  <a href="mailto:Sheltony@mail.maricopa.gov">Sheltony@mail.maricopa.gov</a>
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez  <a href="mailto:Career.servcies@gwmail.maricopa.edu">Career.servcies@gwmail.maricopa.edu</a>

Maricopa Workforce Connections	N	1840 N. 95 <sup>th</sup> Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 <a href="mailto:JohnsonK019@mail.maricopa.gov">JohnsonK019@mail.maricopa.gov</a>
Phoenix Indian Center, Inc.	N	2601 N. 3 <sup>rd</sup> St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 <a href="mailto:myazzie@phxindcenter.org">myazzie@phxindcenter.org</a>
Phoenix Workforce Connection	N	9801 N. 7 <sup>th</sup> St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 <a href="mailto:Rosemarie.gonzales@phoenix.gov">Rosemarie.gonzales@phoenix.gov</a>
US Vets-Phoenix	N		Tera Colhoun Valenzuela	<a href="mailto:tcalhoun@usvetsinc.org">tcalhoun@usvetsinc.org</a>
Goodwill of Arizona	N	<a href="mailto:jobleads@goodwillaz.org">jobleads@goodwillaz.org</a>	Chandler Timms	<a href="mailto:Chandler.timms@goodwillaz.org">Chandler.timms@goodwillaz.org</a>
NAACP of Arizona	N	1818 S. 16 <sup>th</sup> St. Phoenix, AZ 85034	Various	(602) 252-4064 <a href="mailto:ahart@naacpmaricopaaz.org">ahart@naacpmaricopaaz.org</a> <a href="mailto:evnaacp@gmail.com">(East Valley)</a> <a href="mailto:charlesfanneil@yahoo.com">(President of AZ State Conf. of NAACP)</a>
Arc of Arizona	N			<a href="mailto:thearcraz@gmail.com">thearcraz@gmail.com</a>
Career Paths Initiative	N		Eulonda Martinez	<a href="mailto:Eulonda.martinez@gric.nsn.us">Eulonda.martinez@gric.nsn.us</a>
Dress for Success	N	<a href="mailto:phoenix@dressforsuccess.org">phoenix@dressforsuccess.org</a>		
Family Promise	N	<a href="mailto:cchewning@familypromiseaz.org">cchewning@familypromiseaz.org</a>		
Focus Employment	N	<a href="mailto:jamie@focusemployment.com">jamie@focusemployment.com</a>		
Friendly House	N	<a href="mailto:angelapc@friendlyhouse.org">angelapc@friendlyhouse.org</a>		
Gateway (Maricopa County Skilled Center)	N	<a href="mailto:Careercenter@gwmail.maricopa.edu">Careercenter@gwmail.maricopa.edu</a>		
Salt River Pima-Maricopa Indian Community	N	<a href="mailto:communityjobs@srpmic-nsn.gov">communityjobs@srpmic-nsn.gov</a>		
STARSAZ.org	N		Claudia Chavez	<a href="mailto:cchavez@starsaz.org">cchavez@starsaz.org</a>
US Dept. of Veterans Affairs	N		Jacqueline Zepp	<a href="mailto:Jacqueline.zepp@va.gov">Jacqueline.zepp@va.gov</a>
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	<a href="mailto:Thomas.dooley@va.gov">Thomas.dooley@va.gov</a>
WEDCO	N	Employment Training Center	Joyce	<a href="mailto:joyce@wedco.net">joyce@wedco.net</a>
U.S. Army and Army Reserves	N	<a href="http://www.employerpartnership.org">www.employerpartnership.org</a>	Scott Essex	<a href="mailto:Scott.essex44@gmail.com">Scott.essex44@gmail.com</a>
Career Connectors	N		Jessica Pierce	<a href="mailto:contact@careerconnectors.com">contact@careerconnectors.com</a>
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 <a href="mailto:cgille@fsef.org">cgille@fsef.org</a>
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 <a href="mailto:logan@wedco.net">logan@wedco.net</a>
Luke AFB	N	7282 137 <sup>th</sup> Ave. (bldg.. 1113)	James Knuckles	(623) 856-6514
Community Readiness Technician Airman & Family Readiness Flight	N	Luke AFB, AZ 85309		<a href="mailto:James.knuckles@us.af.mil">James.knuckles@us.af.mil</a>
NFBPA	N	<a href="mailto:lboone@glendarlaz.com">lboone@glendarlaz.com</a>	Janice Pitts	<a href="mailto:Janice.pitts@phoenix.gov">Janice.pitts@phoenix.gov</a>

Phoenix Indian Center	N		Bonnie DeWeaver	<a href="mailto:bdeweaver@phxindcenter.org">bdeweaver@phxindcenter.org</a>
Arizona State University Police Dept.	N		Hilda Godinez	<a href="mailto:Hilda.godinez@asu.edu">Hilda.godinez@asu.edu</a>
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100	Joan E. Sisco	(602) 841-7663
		Phoenix, AZ 85021		<a href="mailto:jsisco@veteransfirstltd.org">jsisco@veteransfirstltd.org</a>
Dept. of Economic Security Veterans Program	N	120 W. 1 <sup>st</sup> Ave.	Dale Groen	(602) 771-6918
		Mesa, AZ 85210		<a href="mailto:dgroen@azdes.gov">dgroen@azdes.gov</a>

Job Title of Position:		Grant Writer	Date of Hire: 4/21/25	
Referral Source	*	Address of Source	Contact at Source	Tel. No. and E-Mail Address of Source
ASU Website	N	<a href="http://cfo.asu.edu/hr-applicant">http://cfo.asu.edu/hr-applicant</a>	Dan Klug	(480) 965-9841 <a href="mailto:daniel.klug.1@asu.edu">daniel.klug.1@asu.edu</a>
AZPBS jobs	N	<a href="https://azpbs.org/about/careers">https://azpbs.org/about/careers</a>	Karen Bordeleau	<a href="mailto:kbordel1@asu.edu">kbordel1@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu   DL.ORG.AZPBS@.asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu   DL.ORG.AZPBS@.asu.edu</a>	Matthew Poag	(602) 496-2931 <a href="mailto:matthew.poag@asu.edu">matthew.poag@asu.edu</a>
LinkedIn.com	N	-		
National Assoc. of Hispanic Journalists	N	-		
Native American Journalist Assoc.	N	-		<a href="mailto:contact@naja.com">contact@naja.com</a>
National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>		(301) 405-0248
Asian American Journal Association	N	<a href="https://www.aaaja.org/">https://www.aaaja.org/</a>		(202) 729-8383
Airman & Family Readiness Center	N	7282 N. 137 <sup>th</sup> Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 <a href="mailto:56fss.fsfr@us.af.mil">56fss.fsfr@us.af.mil</a>
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210		<a href="mailto:rsaemp@azdes.gov">rsaemp@azdes.gov</a> (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 <a href="mailto:tstamp@azdes.gov">tstamp@azdes.gov</a>
Chicanos Por La Casa	N	2916 N. 35 <sup>th</sup> Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 <a href="mailto:Andres.contreras@cplc.org">Andres.contreras@cplc.org</a>
Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly	(602) 627-2771 <a href="mailto:Teri.daly@va.gov">Teri.daly@va.gov</a>
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson	<a href="mailto:bmanson@gompers.org">bmanson@gompers.org</a>
	N	1402 S. 7 <sup>th</sup> Ave.	A. Fisher	(602) 254-5611 ext. 111

Greater Phoenix Urban League		Phoenix, AZ 85007		<a href="mailto:afisher@gphxul.org">afisher@gphxul.org</a>
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis	(602) 258-4822 <a href="mailto:Verna.monenerkit@itcaonline.com">Verna.monenerkit@itcaonline.com</a>
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton	<a href="mailto:Sheltony@mail.maricopa.gov">Sheltony@mail.maricopa.gov</a>
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 <a href="mailto:Career.servcies@gwmail.maricopa.edu">Career.servcies@gwmail.maricopa.edu</a>
Maricopa Workforce Connections	N	1840 N. 95 <sup>th</sup> Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 <a href="mailto:JohnsonK019@mail.maricopa.gov">JohnsonK019@mail.maricopa.gov</a>
Phoenix Indian Center, Inc.	N	2601 N. 3 <sup>rd</sup> St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 <a href="mailto:myazzie@phxindcenter.org">myazzie@phxindcenter.org</a>
Phoenix Workforce Connection	N	9801 N. 7 <sup>th</sup> St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 <a href="mailto:Rosemarie.gonzales@phoenix.gov">Rosemarie.gonzales@phoenix.gov</a>
US Vets-Phoenix	N		Tera Colhoun Valenzuela	<a href="mailto:tcalhoun@usvetsinc.org">tcalhoun@usvetsinc.org</a>
Goodwill of Arizona	N	<a href="mailto:jobleads@goodwillaz.org">jobleads@goodwillaz.org</a>	Chandler Timms	<a href="mailto:Chandler.timms@goodwillaz.org">Chandler.timms@goodwillaz.org</a>
NAACP of Arizona	N	1818 S. 16 <sup>th</sup> St. Phoenix, AZ 85034	Various	(602) 252-4064 <a href="mailto:ahart@naacpmaricopaaz.org">ahart@naacpmaricopaaz.org</a> <a href="mailto:evnaacp@gmail.com">evnaacp@gmail.com</a> (East Valley) <a href="mailto:charlesfanneil@yahoo.com">charlesfanneil@yahoo.com</a> (President of AZ State Conf. of NAACP)
Arc of Arizona	N			<a href="mailto:thearcaz@gmail.com">thearcaz@gmail.com</a>
Career Paths Initiative	N		Eulonda Martinez	<a href="mailto:Eulonda.martinez@gric.nsn.us">Eulonda.martinez@gric.nsn.us</a>
Dress for Success	N	<a href="mailto:phoenix@dressforsuccess.org">phoenix@dressforsuccess.org</a>		
Family Promise	N	<a href="mailto:cchewning@familypromiseaz.org">cchewning@familypromiseaz.org</a>		
Focus Employment	N	<a href="mailto:jamie@focusemployment.com">jamie@focusemployment.com</a>		
Friendly House	N	<a href="mailto:angelapc@friendlyhouse.org">angelapc@friendlyhouse.org</a>		
Gateway (Maricopa County Skilled Center)	N	<a href="mailto:Careercenter@gwmail.maricopa.edu">Careercenter@gwmail.maricopa.edu</a>		
Salt River Pima-Maricopa Indian Community	N	<a href="mailto:communityjobs@srpmic-nsn.gov">communityjobs@srpmic-nsn.gov</a>		
STARSAZ.org	N		Claudia Chavez	<a href="mailto:cchavez@starsaz.org">cchavez@starsaz.org</a>
US Dept. of Veterans Affairs	N		Jacqueline Zepp	<a href="mailto:Jacqueline.zepp@va.gov">Jacqueline.zepp@va.gov</a>
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	<a href="mailto:Thomas.dooley@va.gov">Thomas.dooley@va.gov</a>
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U.S. Army and Army Reserves	N	<a href="http://www.employerpartnership.org">www.employerpartnership.org</a>	Scott Essex	<a href="mailto:Scott.essex44@gmail.com">Scott.essex44@gmail.com</a>
Career Connectors	N		Jessica Pierce	<a href="mailto:contact@careerconnectors.com">contact@careerconnectors.com</a>
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Dept. of Economic Security Veterans Program	N	120 W. 1 <sup>st</sup> Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 <a href="mailto:dgroen@azdes.gov">dgroen@azdes.gov</a>

Job Title of Position:		Communications Specialist	Date of Hire: 5/12/25	
Referral Source	*	Address of Source	Contact at Source	Tel. No. and E-Mail Address of Source
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AZPBS jobs	N	<a href="https://azpbs.org/about/careers">https://azpbs.org/about/careers</a>	Karen Bordeleau	<a href="mailto:kbordele1@asu.edu">kbordele1@asu.edu</a>
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Native American Journalist Assoc.	N	-		<a href="mailto:contact@naja.com">contact@naja.com</a>
Higheredjobs.com	N	-		<a href="mailto:sales@higheredjobs.com">sales@higheredjobs.com</a> (814) 861-3080
National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>		(301) 405-0248
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**Job Title of Position: Assistant Director      Date of Hire: 10/28/24**

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AZPBS jobs	N	<a href="https://azpbs.org/about/careers">https://azpbs.org/about/careers</a>	Karen Bordeleau	<a href="mailto:kbordell1@asu.edu">kbordell1@asu.edu</a>
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 <a href="mailto:Kenja.hanson@asu.edu">Kenja.hanson@asu.edu</a>
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Native American Journalist Assoc.	N	-		<a href="mailto:contact@naja.com">contact@naja.com</a>
National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>		(301) 405-0248

Asian American Journal Association	N	<a href="https://www.aaja.org/">https://www.aaja.org/</a>		(202) 729-8383
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Job Title of Position:		Business Operations Manager	Date of Hire: 7/22/24	
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National Assoc. of Hispanic Journalists	N		
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National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>	(301) 405-0248
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Job Title of Position: Coordinator Senior		Date of Hire: 7/8/24		
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National Assoc. of Hispanic Journalists	N	-		
Native American Journalist Assoc.	N	-		<a href="mailto:contact@naja.com">contact@naja.com</a>
National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>		(301) 405-0248
Asian American Journal Association	N	<a href="https://www.aaja.org/">https://www.aaja.org/</a>		(202) 729-8383
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Gateway (Maricopa County Skilled Center)	N	<a href="mailto:Careercenter@gwmail.maricopa.edu">Careercenter@gwmail.maricopa.edu</a>		
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<b>Job Title of Position:</b> Program Specialist		<b>Date of Hire:</b> 6/24/24		
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ASU/Eight AZPBS Job Opportunity Email	N	<a href="mailto:DL.WG.JMC.Cronkite.Staff@asu.edu">DL.WG.JMC.Cronkite.Staff@asu.edu</a>   <a href="mailto:DL.ORG.AZPBS@.asu.edu">DL.ORG.AZPBS@.asu.edu</a>	Matthew Poag	(602) 496-2931 <a href="mailto:matthew.poag@asu.edu">matthew.poag@asu.edu</a>
National Assoc. of Hispanic Journalists	N	-		
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National Assoc. of Black Journalist	N	<a href="https://nabjonline.org/">https://nabjonline.org/</a>		(301) 405-0248
Asian American Journal Association	N	<a href="https://www.aaja.org/">https://www.aaja.org/</a>		(202) 729-8383
Airman & Family Readiness Center	N	7282 N. 137 <sup>th</sup> Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 <a href="mailto:56fss.fsfr@us.af.mil">56fss.fsfr@us.af.mil</a>
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**Job Title of Position: Coordinator Senior      Date of Hire: 7/15/24**

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**Job Title of Position: Senior Director of Content      Date of Hire: 8/12/24**

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Chronicle of Higher Learning	N			-
Linkedin	N			-
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